



APPLICATION

SFWorks is a program of the Second Family Foundation (SFF). It includes help with employment (through transportation & job coaching), academic & saving incentives, traveling, & group events. SFWorks is for youth who want to follow the 7 tenets of SFF:

We work to better our minds, bodies, and spirits.

We make life better for others.

We do not lie, cheat, or steal.

Youth are eligible to apply to SFWorks through their Social Worker at Orange County DSS. Youth must be a freshman or sophomore in high school *or* 14 years of age. Youth must *WANT* to work at a job *and* on themselves. If eligible youth believe SFWorks is a good fit for them, the SFF relationship flows through the age of 25-27 (SFEmerge 18+ program) and can include individualized work and support after high school (such as assistance with college, military, certificate & trade training, or ongoing sustainable employment and training.)

Youth who apply to SFWorks should be interested in and prepared to work on a job, as well as on themselves & relationships in their life. At SFF we believe self-development is the best opportunity to take control over one's life.

TELL US ABOUT YOURSELF

Reflecting on yourself and life experiences, answer the following questions (use the back of each page if necessary.):

How would you describe yourself? _____

Where do you see yourself in 5 years? _____

Where do you see yourself in 10 years? _____

Have you ever set a goal? If so, tell us about it. Are you still working towards it? Did you achieve it? Did it fail? How did the experience make you feel? _____



Tell us about someone who works really hard (has a great work ethic). How does their hard work make you feel? _____

Can you name a way someone (or you) can:

Better their MIND? _____

Better their BODY? _____

Better their SPIRIT? _____

Make Life Better for Others? _____

PERSONAL INFO (To be completed by/with applicant; please print clearly in blue/black ink and fill out all spaces.)

Name _____ Date of Birth ____/____/____ Age _____

Address (physical & mailing) _____

Your email _____ Your cell phone # _____
(REQUIRED-You must have & use an email address.) (If you don't have one, give best contact number.)

Gender _____ Pronouns _____ Ethnicity _____ Language(s) spoken _____

Your Allergies (list all): _____

Parent(s)/Guardian(s)/Caregiver(s):

1. Name _____ Relationship _____

Phone _____ Email _____

Address _____

2. Name _____ Relationship _____

Phone _____ Email _____

Address _____

If your parent/guardian/caregiver does not speak English, who is a trusted English-speaking adult that SFF can communicate with?

Name _____ Best contact info _____

Preferred emergency contact (if not Parent #1):

Name _____ Relationship _____ Phone _____

Do you have any personal concerns that may limit your ability to obtain a job or perform work? YES NO

If YES, please explain: _____

Have you been involved with the Department of Juvenile Justice (DJJ)? YES NO

If YES, please explain: _____

Have you ever been in foster care (Orange County or elsewhere)? YES NO If YES, please explain: _____

SCHOOL INFO

(A copy of your most recent report card is REQUIRED with your application and EACH grading period)

Current school _____ Current grade level _____

Favorite subject(s) *(if you have any)* _____

List any school sports/groups/activities you participate in _____

List any sports/activities/hobbies you participate in *outside of school* _____

Have you ever been suspended/expelled from school? YES NO If YES, please explain _____

EMPLOYMENT info

Do you have ALL of the required document(s) for employment? YES NO *(See attached list of ACCEPTABLE DOCUMENTS on last page)*

Do you have a valid Driver's License? YES NO

Do you have back-up transportation to/from work if SFF is unavailable? YES NO

When are you available to work?

➤ What days/times during the school year (including weekends)?

➤ What days/times during the summer (including weekends)?

Do you have a bank account in your name? YES NO If YES, Bank name & type of account _____

Describe any *special work skills* you have _____

What types of jobs are you interested in? _____

Have you worked or volunteered before? YES NO If YES, please describe: _____

Please spend time thinking about each question and initial if you will commit to each statement.

Are you...

- ...ready to work? _____
- ...ready to engage with SFF? _____
- ...ready to start setting goals? _____

Will you...

- ...commit to NEVER stealing from your place of employment or any other person? _____
- ... show up when expected (or give ample notice if you have to ask off from work or SFF events)? _____
- ...consider saving some of your earnings for longer-term goals? _____

Have you...

- ...included a copy of your **employment document(s)**? (SEE LAST PAGE OF APPLICATION) _____ **(required)**
- ...attached a copy of your most recent official **report card/grades**? _____ **(required with application & each grading period)**



Application Acknowledgement

Youth who join SFWorks should be interested in and prepared to work on a job as well as on themselves & relationships in their life. At SFF we believe self-development is the best opportunity to take control over one's life. This is accomplished by following the SFF 7 Tenets. Self-development is an ongoing expectation of participants. SFF provides relationship and programming that support self-development. Consider if the SFWorks program is the right fit for you and please share your thoughts on the following.

***This application has been completed truthfully and to the best of my ability.** I understand that Second Family Foundation will not disclose any information provided on this application to anyone who is not employed by Second Family Foundation, unless deemed necessary to assist in rendering SFWorks services. I also understand that applying to SFWorks does not guarantee employment.*

APPLICANT SIGNATURE

DATE

I acknowledge that my child completed this form to the best of his/her ability.

PARENT/GUARDIAN/CAREGIVER SIGNATURE

DATE

LISTS OF ACCEPTABLE DOCUMENTS
All documents must be UNEXPIRED

Employees may present one selection from List A
or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		3. School ID card with a photograph		3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
4. Employment Authorization Document that contains a photograph (Form I-766)		4. Voter's registration card		4. Native American tribal document
5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		5. U.S. Military card or draft record		5. U.S. Citizen ID Card (Form I-197)
		6. Military dependent's ID card		6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
		7. U.S. Coast Guard Merchant Mariner Card		7. Employment authorization document issued by the Department of Homeland Security
		8. Native American tribal document		
		9. Driver's license issued by a Canadian government authority		
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		For persons under age 18 who are unable to present a document listed above:		
		10. School record or report card		
		11. Clinic, doctor, or hospital record		
	12. Day-care or nursery school record			

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.